### Suggested Motion

20 Hour In-Service Training Topics

Minimum of three different topics per year required.

List will be reviewed and updated annually.

CPR/First Aid

Suicide Awareness

I.P.C.

Fire Safety

Report Writing

Stress Management

Custody & Security

Mental Health

Jail Evacuation

**Bomb Threat** 

Policy & Procedure Updates

Computer Training

**Defensive Tactics** 

Inmate Behavior

Correctional Law

Receiving & Screening

Medical Administration (required by NCCHC accreditation)

Inmate Supervision

Inmate Disciplinary Process

Medical Confidentiality (H.I.P.A.A.)

Blood borne / Airborne Pathogens

**Universal Precautions** 

Firearms (maximum of 10 hours)

Cultural Diversity

Workplace Harassment

Inmate Classification

**Direct Supervision Concepts** 

**Ethics** 

Cell Extraction

M.S.D.S. / Hazardous Materials

Gang

P.B.T.'s

Radio Training

Chemical Agents

**Electronic Control Devices** 

Riot Control

Disaster Plan Training

Corrections Staff Management / Supervisory Training

Approval for other in-service training topics may be requested in writing to the council.

Requests will be addressed to the Executive Secretary.

meeting.

### Michigan Corrections Officer Minimum Reading and Writing Test

Michigan Sheriff's Coordinating and Training Council (MSCTC) would formally recognize the vendor selected by the Michigan Sheriff's Association (MSA) as the authorized reading and writing test vendor and supplier of a standardized entry level local corrections officer test in the State of Michigan.

1) The vendor selected by MSA must meet the following criteria:

The selected vendor must insure that regional testing facilities or other mechanisms are in place and available throughout the State of Michigan for an applicant to take and complete the testing instrument.

The process must ensure that the candidate will be responsible for all cost associated with taking the testing instrument.

Any proposed testing instrument must meet national testing standards and criteria for testing instruments for the corrections profession as recognized by the American Jail Association.

Selected Correctional Officer entry level testing instrument must comply with all Federal, State and local employment testing regulations.

The results must be available to all Sheriff's Offices in the State of Michigan.

Full indemnification must be in place for the Michigan Sheriff's Association and The Michigan Sheriff's Coordinating and Training Council.

Any vendor selected will be at the sole discretion of the Michigan Sheriff Association.

The vendor must be fully bonded in the State of Michigan.

Vendors incorporated in the State of Michigan will be given preference in the vendor selection process.

Contract would be valid for three years and opened for renegotiation at the end of the initial three year time frame.

Michigan Sheriff's would recognize the Council Approved Test results if presented by a candidate as successful completion of the entry level reading and writing entry requirement as specified by the Council. This does no preclude Michigan Sheriffs Offices' from requiring additional entry level testing at the Sheriff's discretion.

Suggested MSA Reading and Writing Vendor Selection Committee:

Chairperson, or their designee, of the MSCTC

Chairperson, or their designee, from the MSCTC Advisory Board

Executive Director of the Michigan Sheriff's Association



### Executive Director's Update By Terrence L. Jungel, #84

January 26, 2010 Issue #226

"About the time we think we can make ends meet, somebody moves the ends." – Herbert Hoover

### HAPPY NEW YEAR - OR NOT! (AT LEAST) \$1.7B HOLE IN FY 2011 BUDGET

Michigan is staring in the face of at least a \$1.725 billion budget hole for FY 2011, according to estimates reached last week during the Consensus Revenue Estimating Conference. Michigan lost about 392,000 jobs between December 2007 and November 2009 and expected revenue for FY 2010 is estimated to be \$6.9 billion for the general fund and \$10.5 billion for the school aid fund. This represents yet another decrease in revenue from the already low numbers in FY 2009.

### **GOVERNOR COMMUTES 57, PREPARES FOR FINAL STATE OF THE STATE ADDRESS**

Governor Jennifer Granholm will present her final State of the State Address to a joint session of the Michigan Legislature on February 3, 2010. According to a report issued by her office Governor Granholm commuted the sentences of 57 inmates during 2009, bringing her seven-year total to 122. Nineteen of the commuted sentences were for prisoners convicted of either first or second degree murder.

### **BUDGET PRESENTATION SET FOR FEB. 11**

Governor Jennifer Granholm's administration is scheduled to present its Fiscal Year 2011 budget recommendation to a joint meeting of the House and Senate Appropriations Committees on Thursday, February 11, 2010. **Better hold on tight, it's going to be a bumpy ride!** 

### NO MATTER WHAT THE DOC OR GOVERNOR SAYS – THESE ARE THEIR REPORTED NUMBERS

In three years Michigan's prison population has dropped from 51,444 to 45,195 and parolee population has increased from approximately 16,000 to 22,000. That's 6,000 more ex-cons out on the street – most likely without jobs – what do you think they're going to do?

### SCHUETTE IN DETROIT FREE PRESS OPPOSING PRISONER RELEASES

Retired Michigan Court of Appeals Judge Bill Schuette voiced his concerns about the recent prisoner releases in the Detroit Free Press calling on the legislature to focus on how to improve the safety of Michigan citizens and families. Specifically he wrote that, "Governor Jennifer Granholm's decision to close eight prisons and prison camps and parole more prisoners earlier

means that Michigan has more criminals on the street and far fewer cops on the beat." Please click here to download the entire Free Press article.

### THE FREE (TO YOU) SHERIFFS' ASSOCIATION CORRECTIONS OFFICER PRE-EMPLOYMENT TESTING PROGRAM IS READY!

MSA is pleased to announce the long-anticipated Sheriffs' Association Testing Program (SATP) is ready to begin. Thirteen regional academies and nearly half of the Sheriffs' Offices have already agreed to participate (with more to come) in the corrections officer testing. You should have received a letter (via email) last week which explains the steps involved. If you did not receive the letter – or need another copy sent to you – please call MSA at (517) 485-3135 or email EMPCO President John Higgins at john@empco.net. The more this system is used the better resource it will become for ALL Sheriffs!

DSAM LEGISLATION TO GIVE CONTROL OF JAIL COUNCIL TO MSP IS STILL ALIVE Senator Randy Richardville (D-Monroe) just introduced a series of bills which would eliminate the current Jail Training Council (MSCTC) and reestablishes it under the Director of MSP and MCOLES. The bills also add three members of DSAM to the commission, which includes members from the Michigan Chiefs of Police and Detroit Police Department, just to name a few. Annual audits of the Sheriffs would be required as well. As if that isn't enough the bills remove the \$10 kept locally and would require the Sheriff to send all but \$1 of the booking fees to the State. A second dollar would go to MCOLES for administration costs. I want to point out that, under this proposal the Sheriff, Undersheriff, Chief Deputy and Jail Administrator would be prohibited from using any of the money as well. I have never seen such a blatant attempt by any organization to ignore the best interests of its (purported) members and move ahead with a personal agenda which is reckless and detrimental to those same members. Here are links to the bills: http://legislature.mi.gov/doc.aspx?2009-SB-1042, http://legislature.mi.gov/doc.aspx?2009-SB-1043, and http://legislature.mi.gov/doc.aspx?2009-SB-1044. I suggest if you do not agree with this proposal - you let Senator Richardville know it! 1-866-566-7917 (toll free)

### APPLICATIONS FOR MSA AWARDS DUE MARCH 15TH

MSA is currently accepting nominations for the Sheriff's Medal of Honor, Distinguished Service Medal and Citizen's Medal of Valor. These awards will be presented at the 2010 Memorial Banquet on Sunday, June 13, 2010 at Treetops Resort in Gaylord. Please click here to download the nomination form and return it to MSA by March 15, 2010! Nominations are also being accepted for Lifesaving Awards, which are given by MSA but presented in your county.

### **NEW LIQUOR REPORT REQUIREMENTS**

I just spoke with Steve Cook at the MLCC. He has been swamped with calls seeking clarification of the new reporting requirements. There is no exact format - he just needs a report which gives numbers of liquor law enforcement activities for your agency. Please include the number of OWIs, MIPs and Liquor Inspections which show the constructive use of the liquor grant monies we each receive. This is really a request from DMB and not MLCC.

### **OHSP HOLIDAY ENFORCEMENT RESULTS**

Law enforcement officers from more than 200 agencies worked nearly 7,500 hours of stepped up enforcement aimed at curtailing drunk driving over the holiday season. Preliminary data reports 300 people were arrested for drunk driving and more than 5,000 additional tickets were issued including 114 for seat belt and child restraint, 809 for speeding and 361 for uninsured motorists. Many of the agencies involved reported light traffic during stepped-up enforcement periods. Most likely due to weather conditions and motorists making the right choice not to drink and drive.

IMPEACHMENT VIA SOCIAL NETWORK WEBSITES - WATCH WHAT YOU PUT OUT

### THERE

Can what an officer posts on social network websites such as Facebook and MySpace be used to attach his credibility in a courtroom? In a New York State court an NYPD officer was questioned by the defense regarding statements he had posted on his Facebook webpage which portrayed him as a rogue cop. What should have been a slam-dunk "ex-con with a gun" case, resulted in an acquittal for the defendant. The verdict was a direct result of reasonable doubt that was created by the officer's postings – his own statements were used to impeach him. As peace officers, malicious statements, even in jest, can be used against you. Contemplate the tactical significance of your comments before you hit the enter button and preserve them on a digital server for defense attorneys to dig up.

### **DOC QUESTIONNAIRE FOR INMATES DELIVERED TO STATE PRISON**

At our last summer conference the DOC indicated they would like a standard questionnaire filled out for each inmate delivered to a state prison. Many jails have been doing this for years and the DOC has just supplied us with a new form for your use. Please click here to download the new form.

### SAVE THE DATES FOR MARINE TRAINING

The Marine Training School will be held April 19-23, 2010. Once again our good friend and Honorary Sheriff, Merritta Proctor will be facilitating the class. Watch my update for further details, including training location and cost.

### SAVE THE DATES FOR THE MARINE, ORV & SNOWMOBILE ADMINISTRATORS' WORKSHOP

The Marine Administrators' workshop will be held March 16-17, 2010 in the Gaylord/Grayling area. ORV and Snowmobile administrators will meet in the evening on March 16 and Marine administrators will meet in the morning on March 17. Watch my update for further information as it becomes available.

### SAVE THE DATES FOR VSU CONTINUING EDUCATION TRAINING

MSA's Victim Advocate Continuing Education Conference is scheduled for April 23-24, 2010 at Great Wolf Lodge in Traverse City. MSA has secured a phenomenal rate of just \$89 per night (up to 4 people per room) which includes waterpark passes. Further information, including the agenda and registration forms, will be available early in February. Please remember to mark your calendars and remind your Victim Advocates!

### SHERIFF PICKELL APPOINTED TO FILL VACANCY ON JAIL TRAINING COUNCIL

Genesee County Sheriff Robert Pickell has been appointed to fill a vacancy on the Jail Training Council. He replaces Macomb County Sheriff Mark Hackel who resigned after serving on the council since its creation. I want to thank Sheriff Hackel for his many years of service on the Council and for helping Sheriffs move the jail side of their operations forward. I also want to thank Sheriff Pickell for stepping up to fill the vacancy. He also serves on MCOLES, which is a natural tie-in to the Jail Training Council since we patterned it after MCOLES. Sheriff Pickell will be a great addition to the council and I look forward to his insights and support. DSAM may not be so appreciative.

### SHERIFF GRIBLER RE-ELECTED CHAIR OF STATE 911 COMMITTEE

Van Buren County Sheriff, Dale Gribler, was re-elected chairman of the State Emergency Telephone Services Committee in December. Congratulations Sheriff! I know you will continue to represent MSA and your fellow Sheriffs well.

SHERIFF LOVELACE SEEKING INFORMATION ON STUN BELTS – YOUR HELP NEEDED The Marquette County Sheriff's Office is considering the purchase of a stun belt for inmates who will be in civilian clothing during court appearances. If you use these or have used them in the past please contact Undersheriff Jack Schneider at (906) 225-8452 or

### jschneider@mqtcty.org, he has some questions!

### FEDERAL ANTI-DISTRACTED DRIVER ORDER IN EFFECT

An executive order issued by the White House prohibits more than four million federal employees from texting behind the wheel while working or using government vehicles. Executive Order 13513, titled Federal Leadership on Reducing Text Messaging While Driving, took effect January 1, 2010. Federal employees may not engage in text messaging while driving government-owned vehicles; use electronic equipment supplied by the government while driving; or use electronic equipment while driving privately owned vehicles while they are on official government business. The order also encourages federal contractors and others doing business with the feds to adopt and enforce their own policies banning texting while driving on the job. NHSTA research shows nearly 6,000 people died and 500,000 were injured in crashes involving a distracted or inattentive driver during 2008.

### 2010 NATIONAL SHERIFFS' ASSOCIATION CONFERENCE

The 2010 NSA Annual Conference is June 26-30 in Anaheim, California. MSA will have a reserved block of rooms – more information will follow!

### WINTER STOCKING HATS NOW AVAILABLE FROM MSA STORE

The MSA Store now has a supply of winter stocking hats available in brown or black. They are \$10 each. Please contact Dan Carmichael at dcarmichael@misheriff.org or (517) 485-3135 to place your order.

### Acts of Interest

### RECENTLY SIGNED PUBLIC ACTS OF INTEREST

PA 155 of 2009, effective November 24, 2009, exempts babysitting services from child care licensing laws.

PA 170-174 of 2009, effective January 14, 2010, regulates service shut offs for municipal utility customers and authorizes the attorney general to seek civil fines if a shut off results in death or serious injury.

**PA 175 of 2009**, effective Dece3mber 15, 2009, expands the list of counties that can authorize the operation of ORVs on county roads. New counties include: Huron, Tuscola, Sanilac, Saginaw, Gratiot, Montcalm and St. Clair.

PA 188 of 2009, effective May 1, 2010, prohibits smoking in a public place or food service establishment. Violations are subject to civil fines of \$100 for first violation and \$500 for second and subsequent violations.

PA 200 of 2009, effective December 29, 2009, includes 6-wheeled vehicles in the definition of ORV and ATV.

**PA 210 of 2009**, effective January 4, 2010, expands the boards and commissions a public employee can sit on without having a conflict of interest.

### **Sheriff Garage Sale**

### SHERIFF BAILEY: WINTER PARKAS AND JACKETS FREE TO A GOOD HOME!

The Berrien County Sheriff's Office has 42 heavy, brown Badger and Blauer winter parkas and jackets available to anyone who can use them. Sizes range from 40 to 48. If interested, call Quartermaster Sgt. Tina Morrow at (269) 983-7141 x7302.

### SHERIFF CANON: K-9 TRANSPORT SYSTEM FOR SALE

The Branch County Sheriff's Office has an E-Z Rider K-9 transport system for sale. It came out of a 2006 Crown Victoria and should fit most Ford Crown Vics. It is in great condition, model# EZFEV981C and they are asking \$900 or best offer. If you are interested please call (517) 278-2325.

### SHERIFF OLTERSDORF: KITCHEN EQUIPMENT FOR SALE

Leelanau County is currently seeking bids on 2 pieces of brand new/never used kitchen equipment. They have a Heated Holding Food Cabinet which can store and transport hot food at serving temperatures (list price \$4,732) and a Columbia Series Airpot/Shuttle Coffee Brewer for sale (list price \$2802). If you are interested in bidding on either of these items contact Georgia Robertson at (866) 256-9711 for additional information.

### **Training & Events**

### **BAC DATAMASTER TRAINING FOR NEW PERSONNEL**

DATE: Monday, February 1, 2010

TIME: 8:30 a.m.

PLACE: Michigan State Police Training Academy, 7426 N. Canal Rd., Lansing, MI 48913

DATE: Tuesday, February 2, 2010

TIME: 8:30 a.m.

PLACE: Michigan State Police Training Academy, 7426 N. Canal Rd., Lansing, MI 48913

DATE: Wednesday, February 3, 2010

TIME: 8:30 a.m.

PLACE: Michigan State Police Training Academy, 7426 N. Canal Rd., Lansing, MI 48913

DATE: Thursday, February 4, 2010

TIME: 8:30 a.m.

PLACE: Michigan State Police Training Academy, 7426 N. Canal Rd., Lansing, MI 48913

DATE: Friday, February 5, 2010

TIME: 8:30 a.m.

PLACE: Michigan State Police Training Academy, 7426 N. Canal Rd., Lansing, MI 48913 To register for one of these six-hour classes, please contact Deb Schrauben at (517) 336-6171 or <a href="mailto:schraubd@michigan.gov">schraubd@michigan.gov</a>. Lunch is provided. All officers must have their MCOLES number with them or their attendance will not be reported to MCOLES.

### DIGITAL PHOTOGRAPHY FOR THE FIRST RESPONDER

DATE: Tuesday, February 2, 2010

TIMES: 8:00 a.m. to 12:00 p.m. OR 1:00 p.m. to 5:00 p.m.

PLACE: Ingham County Sheriff's Office, 630 N. Cedar St., Mason

**COST: \$65** 

To register for the class please contact Sgt. Jeffrey Weiss at (517) 676-8221 or <a href="mailto:iweiss@ingham.org">iweiss@ingham.org</a>. Please include attendee(s)' name, agency, MCOLES number, contact phone and which session they want to attend in your email. <a href="Please click here to download further information">Please click here to download further information</a>. Registrations must be received by Friday, January 29, 2010. This class is MCOLES approved.

### BASIC DIGITAL PHOTOGRAPHY FOR THE CRIME SCENE TECHNICIAN OR ACCIDENT INVESTIGATOR

DATES: February 3-4, 2010

**TIMES:** Feb. 3<sup>rd</sup> from 10:00 a.m. to 7:00 p.m., Feb. 4<sup>th</sup> from 8:00 a.m. to 5:00 p.m.

PLACE: Ingham County Sheriff's Office, 630 N. Cedar St., Mason

To register for the class please contact Sgt. Jeffrey Weiss at (517) 676-8221 or

<u>iweiss@ingham.org</u>. Please include attendee(s)' name, agency, MCOLES number and contact phone in your email.

<u>Please click here to download further information</u>. Registrations must be received by Friday, January 29, 2010. This class is MCOLES approved.

### LAW ENFORCEMENT/MENTAL HEALTH SERVICES: A COMMUNITY BASED RESPONSE

**DATE:** Tuesday, February 9, 2010 **TIME:** 8:30 a.m. to 4:30 p.m.

PLACE: Michigan State Police Training Academy, 7426 N. Canal Rd., Lansing, MI 48913

**COST:** Free (lunch included)

Please click here to download the registration form.

### **LEGAL UPDATE FOR POLICE OFFICERS**

DATE: Wednesday, February 10, 2010

**TIME:** 9:00 a.m. - 4:00 p.m.

PLACE: Michigan State Police Training Academy, 7426 N. Canal Rd., Lansing, MI 48913 COST: \$50 (Includes copy of new Michigan Criminal Law and Procedure manual and lunch.)

Please click here to download the registration form.

**DATE:** Tuesday, April 20, 2010 **TIME:** 9:00 a.m. – 4:00 p.m.

PLACE: Michigan State Police Training Academy, 7426 N. Canal Rd., Lansing, MI 48913 COST: \$50 (Includes copy of new Michigan Criminal Law and Procedure manual and lunch.)

Please click here to download the registration form.

### **COPS - TRAUMAS OF LAW ENFORCEMENT TRAINING**

**DATES:** February 22-24, 2010

PLACE: Grand Valley State University - Pew Campus - Loosemore Auditorium - 401 W. Fulton,

Grand Rapids, MI 49504

**COST:** There is no registration fee for this training but pre-registration is mandatory!

To register online please visit www.nationalcops.org.

### **CPS TECHNICIAN CERTIFICATION COURSE**

This standardized child passenger safety technician certification course combines classroom instruction, hands-on work with car seats and vehicles and a community safety seat checkup. Attendance is required for all four days of the course in order to receive certification.

**DATES:** February 22-25, 2010

PLACE: Caledonia

For further information or to register for this course please contact Melinda Howard at (616) 391-5060 or Melinda.howard@devoschildrens.org.

### CRIME PREVENTION THROUGH COMMUNITY ENGAGEMENT

**DATES:** March 1-3, 2010

PLACE: Four Points by Sheraton, 4960 Towne Centre, Saginaw Township

**COST:** Registration is \$250 (MCOLES approved); Hotel rooms are available for \$65 per night by calling (989) 790-5050

For more information or to register please call the Saginaw Township Police Department Crime Prevention Unit at (989) 791-7210 by February 1, 2010.

### CRITICAL THINKING FOR INTELLIGENCE ANALYSTS

**DATES:** March 29 - April 2, 2010

**PLACE:** MSU – Okemos Conference Center – 2187 University Park Dr., Okemos, MI 48864 **COST:** Non-credit professional enrollment: \$1350 before 3/12/2010 – Enrollment in CJ839 (3 graduate credits) \$1560

<u>Please click here to download further information including course objectives and registration form.</u>

### <u>LEGAL ISSUES IN TODAY'S JAIL - CO-SPONSORED BY MECOSTA COUNTY SHERIFF'S</u> OFFICE

**DATES:** April 26-28, 2010

PLACE: Holiday Inn & Conference Center – 1005 Perry St., Big Rapids, MI 49307 COST: \$445 for AJA Members, \$495 for non-members – MCOLES approval is pending – Lodging is NOT included in registration fee! Rooms are available at the conference rate of \$95 per night.

<u>Please click here to download further information including the agenda and registration form.</u>

### TRAINING FOR MOUNTED LAW ENFORCEMENT – CO-SPONSORED BY BENZIE COUNTY SHERIFF'S OFFICE

**DATES:** April 30 - May 2, 2010

PLACE: Benzie County – Winnsonnet Stables – Interlochen, MI COST: \$250 includes stall with bedding, rustic camping and all meals

This course will include crowd management, handcuffing and control techniques for mounted officers, variations for one and two officer patrols, team arrest & extraction techniques, use of effective mounted formations, effective mounted deployment and search & rescue techniques.

For further information, or to register, contact Wendy Olson at honortrooper2004@yahoo.com.

### **UNDERWATER INVESTIGATOR - HOSTED BY ISABELLA COUNTY SHERIFF'S OFFICE**

**DATES:** June 8-9, 2010

PLACE: Isabella County Sheriff's Office – 207 N. Court St., Mt. Pleasant, MI 48858 COST: \$335, MCOLES approved – cost does not include lodging which is available at the Hampton Inn – 5205 Pickard St., Mt. Pleasant. Call (989) 772-5500 for reservations. REQUIRED EQUIPMENT: US Coast Guard approved PFD with knife and whistle, adequate clothing for protection from the environment, pen/paper for note taking and sketching. Diving students must provide their own equipment including dry suit or adequate wet suit, SCUBA regulator (recently serviced and environmentally protected with alternate air source, timing device, depth and submersible pressure gauges, BC with oral and power inflator, two tanks with current Hydro & VIP, mask, snorkel, fins, weight belt and two cutting tools. Please click here to download further information, including registration form.

### <u>UNDERWATER CRIME SCENE TECH II – HOSTED BY ISABELLA COUNTY SHERIFF'S</u> OFFICE

**DATES:** June 10-12, 2010

PLACE: Isabella County Sheriff's Office – 207 N. Court St., Mt. Pleasant, MI 48858 COST: \$450, MCOLES approved – cost does not include lodging which is available at the Hampton Inn – 5205 Pickard St., Mt. Pleasant. Call (989) 772-5500 for reservations. REQUIRED EQUIPMENT: US Coast Guard approved PFD with knife and whistle, adequate clothing for protection from the environment, pen/paper for note taking and sketching. Diving students must provide their own equipment including dry suit or adequate wet suit, SCUBA regulator (recently serviced and environmentally protected with alternate air source, timing device, depth and submersible pressure gauges, BC with oral and power inflator, two tanks with current Hydro & VIP, mask, snorkel, fins, weight belt and two cutting tools. Please click here to download further information, including registration form.

### Beds for Rent - Lots of Room at Some of the Inns

### SHERIFF LEAF: BEDS FOR RENT

Barry County Sheriff Dar Leaf has space available at \$33 per day. Please limit property to personal items and one set of street clothes. Contact Captain William Johnson at (269) 945-1400 x1315 for more information. Transportation can be arranged.

SHERIFF HECKMAN: BEDS FOR RENT

Benzie County Sheriff Rory Heckman has beds available at \$35 per day plus medical. Must meet security and medical guidelines. Contract rate is available. Transportation issues are negotiable. **Please contact JA Jeff Conquest at (231) 882-4484, Ext. 235.** 

### **SHERIFF WILSON: BEDS FOR RENT**

Clare County Sheriff John Wilson has beds available for rent. Please contact Jail Administrator Tim Theisen at (989) 539-7166 or <a href="mailto:ttheisen@claresheriff.org">ttheisen@claresheriff.org</a> for further information.

### **SHERIFF RAINES: BEDS AVAILABLE**

Eaton County Sheriff Mike Raines has beds available to rent for \$32 per day. Please contact Captain Don Ulrey at (517) 543-5035 for more information.

### **SHERIFF HANSON: BEDS FOR RENT**

Huron County Sheriff Kelly Hanson has beds available for rent. Please contact Jail Administrator Brian Wisenbaugh at (989) 269-6500 or wisenbab@co.huron.mi.us for further information.

### **SHERIFF DENNIS: BEDS FOR RENT**

The Ionia County Sheriff's Office is seeking inmates to house. They have 10-15 beds available. For further information please contact Lt. Mark Jones at (616) 527-8231 or mjones@ioniacounty.org.

### **SHERIFF OLTERSDORF: BEDS FOR RENT**

Leelanau County Sheriff Mike Oltersdorf is renting inmate beds for \$35 per day in the new jail. They will work with other agencies on transportation of inmates to/from the facility. Please contact Jail Commander Cheryl King at (231) 256-8651.

### SHERIFF FIERS: BEDS FOR RENT

Mason County Sheriff, Jeff Fiers, has up to 30 beds for rent. Please contact Undersheriff Tom Trenner at (231) 843-3475.

If your jail has beds for rent, contact Jennifer Smith-Zande at (517) 485-3135 or <a href="mailto:izande@michigansheriff.com">izande@michigansheriff.com</a> to get a listing in this space.

### **Employment Opportunities**

### SHERIFF MIODUSZEWSKI SEEKING UNDERSHERIFF

Isabella County Sheriff Leo Mioduszewski is seeking an Undersheriff to serve as second in command and assist him with planning, administering and coordinating the activities of the office. In the absence of the Sheriff, the Undersheriff will assume command of the office. Candidates should posses a Bachelor's degree; five years of supervisory/administrative experience and be MCOLES certified. Please click here to download the complete job listing.

Submit your Employment Opportunities via email to Jennifer Smith-Zande at <u>izande@michigansheriff.com</u> or fax them to her at (517) 485-1013.

### **CHANGING YOUR ADDRESS OR HIRE NEW COMMAND STAFF?**

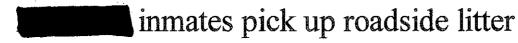
Please remember to keep your professional organization up-to-date! If your mailing address, phone, fax, or e-mail changes, OR if you have personnel changes, please send the new information to the MSA. Fax to (517) 485-1013 or e-mail jzande@michigansheriff.com.

### The Detroit News

www.detnews.com

April 6, 2010

http://detnews.com/article/20100406/METRO03/4060347



CHRISTINE FERRETTI
The Detroit News

Mount Clemens -- The County Sheriff's Office kicked off its ninth annual monthlong spring cleaning project for inmates Monday. Sheriff Mark Hackel said that for the first time, the department plans to clean roadways in each County community. Groups of six to 10 inmates will work from 9 a.m. to 3 p.m. Monday to Friday throughout April. "We decided to go to each municipality in the county and have community leaders pick out a specific area," Hackel said. The first six inmates Monday cleared portions of Groesbeck from the jail building on Elizabeth and headed south through Township and Mount Clemens. Hackel said a portion of the jail's booking fees will be used this year to pay deputies accompanying the inmates assigned to the project. Previously, officers were reassigned or paid overtime to oversee the detail.

Christine Ferretti

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E-Edition | Mobile | iPhone | E-mail Newsletters | Text Alerts | RSS | Twitter Contact The Detroit News | Customer Service | Place an Ad | Pay Bill | Subscribe apartments.com. Archive: Wed | Thu | Fri | Sat | Sun | Mon | Tue | Today Local Metro/State Macomb Livingston Schools Commuting Michigan History Obituaries Macomb County Macomb County RSS Feed Print Read Comments Text Size: Digg sebmit Post click to enlarge Last Updated: April 06, 2010 1:00AM inmates pick up roadside litter Christine Ferretti / The Detroit News Mount Clemens -- The County Sheriff's Office kicked off its ninth annual monthlong spring cleaning project for inmates Monday. Sheriff Mark Hackel said that for the first time, the department plans to clean County community. Groups of six to 10 inmates will work from 9 a.m. to 3 p.m. Monday to Friday throughout April. "We decided to go to each municipality in the county and have community leaders pick out a specific area," Hackel said. The first six inmates Monday cleared portions of Groesbeck from the jail building on Elizabeth and headed south through Township and Mount Clemens. Hackel said a portion of the jail's booking fees will be used this year to pay deputies accompanying the inmates assigned to the project. Previously, officers were reassigned or paid overtime to oversee the detail. Christine Ferretti Article Tools: Print Share County Sheriff Mark Hackel has ordered inmates from the County Jall to clean up the roadsides around County. The office plans to clean roadways throughout the county. (Charles V. Tines / The Detroit News) ientific discovery fuels muscle building Mysterious fruits reverse aging, improve health ADVERTISEMENT 55 or older? Pay up to 75% less for your cruise Do you qualify for a credit card bailout? ned down for an auto loan? There are options In the blogs ... MORE IM COUNTY Tuned In: TV Blog Most Popular Mekeisha Madden Toby: One of the best hmates pick up



episodes of Tru TVs "Operation Repo" involved a woman and her, uhm, dead

husband. Let's just say this woman wasn't the most honest ... Continued

Detroit City Hall Insider

Joel Kurth: Sam Riddle may be confined to



roadside litter - 04/06/2010

2 Macomb Twp. men charged in thefts, chase 04/06/2010

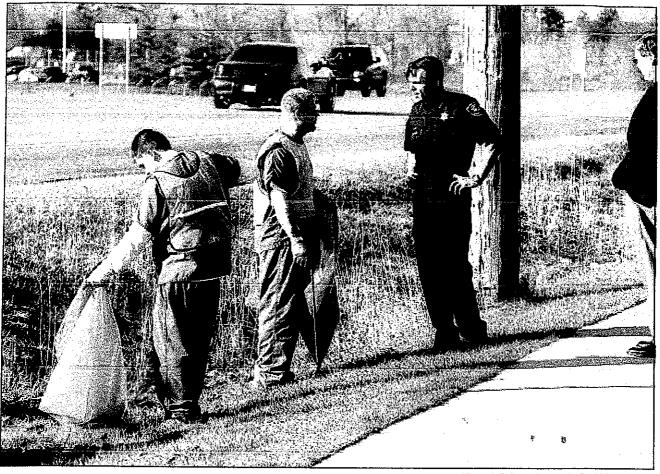
Twp. woman charged in boyfnend's stabbing 04/06/2010

Tigers' Max Scherzer geared up to bring his all in season debut

New Lion Rob Sims looks forward to playing in 'football town'

Michigan's tight QB race will be a fight to the fall Reports show slain imam sparred with police in 1980

### Publication: Macomb Daily; Date: Apr 6, 2010; Section: News; Page Number: 3A



Maccont Daily staff photo by David N. Posavetz Sheriff Mark Hackel helps supervise jall prisoners as they pick up roadside garbage Monday.

### Prisoners pick up litter along Groesbeck

By Gordon Wilczynski Macomb Daily Staff Writer

A handful of the more than 1,200 prisoners currently lodged in the



SEE VIDEO AT MACOMBDAILY.COM

County Jail got a chance to get out into the bright sunshine Monday and at the same time give back a little to the community.

The carefully selected prisoners, decked out in orange jail garb,

cleaned up debris from the side of Groesbeck Highway near the county jail in **Character** Township. And the prisoners were happy to do it.

"The animating this and it's ana way I can

in the county jail after being sentenced by 41B District Judge Linda Davis. He said he previously was in jail on a marijuana possession charge and now is in a program to help his addiction.

Sheriff Mark Hackel said immates work inside of the jail by cleaning the facility and washing patrol vehicles. He said immates fight for the opportunity to get out of the jail and try to give back to the community.

He said the immates selected to do the outside cleanup are not on a chain gang like some southern states. He also said they are not forced to wear pink jail garb like prisoners in County Jail (Phoenix, Ariz.).

The prisoners will work Monday through Friday as long as the weather permits. He said the deputies guarding the prisoners are being paid

alongside Groesbeck. He said inmates, believe it or not, have civic pride.

"They want to give back to their community," Cannon said. "These folks will get out of jail and come back into society."

Cannon said he has no concerns about public safety.

Nicholas Crews, 22, of Township, said he got a 90-day jail sentence for possession of marijuana. He gets out of jail April 25.

"I am just glad to give back to my community," Crews said. "I want to make it look good."

Gary Blackburn, 23, of Warren, said he was sentenced to 360 days in the county jail by 37th District Judge John Chmura in Warren. He was convicted of malicious destruction of property over \$1,000, destruction of property valued over \$200, domestic violence give back to my community," said 22year-old Kevin Caswell, who is in the Macomb County Jail for probation violation.

"I live in this community and feel it would be a good thing to clean it up. The sheriff has a good idea here and I hope this program carches on."

Caswell said he is spending 93 days

oy the prisoners themselves and not taxpayers. He said the prisoners pay a booking fee when they are admitted into the county jail.

Hackel said there is virtually no risk of a <u>prisoner</u> escaping.

Township Supervisor Robert Cannon said he is glad to see the prisoners working by cleaning up the ditches tamme to appear in court area probation violation.

He said he has no one to blame for his incarceration than himself. He also said he feels blessed to be able to work outside and pick up the litter.

"I'll be here until Oct. 24 and it feels great to work outside in the sunshine," Blackburn said. out into the bright sunshine Monday and at the same time give back a little to the community.

The carefully selected prisoners, decked out in orange jail garb, cleaned up debris from the side of Groesbeck Highway near the county jail in Township. And the prisoners were happy to do it.

"I'm enjoying this and it's one way I can give back to my community," said 22-year-old Kevin Caswell, who is in the County Jail for probation violation.

"I live in this community and feel it would be a good thing to clean it up. The sheriff has a good idea here and I hope this program catches on."

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"They want to give back to their community," Cannon said. "These folks will get out of jail and come back into society."

### The Macomb Dally

Serving County

### VIDEO: Prisoners pick up litter along Groesbeck

Published: Tuesday, April 06, 2010

By Gordon Wilczynski, Macomb Daily Staff Writer



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Be the first of your friends to recommend this.

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Remain end





COUNTY MICHIGAN
DEPARTMENT OF CORPORATION COUNSEL

Judith K. Cunningham, Director 248-858-0553 Mary M. Mara 248-975-9616

March 24, 2009

Jamil Akhtar Attorney at Law 7577 US Highway 12, Suite B Onsted, MI 49265

Re: FOIA Request dated February 16, 2009 and received by the County Board of Commissioner's on February 20, 2009

Dear Mr. Akhtar,

I write in response to the above-referenced FOIA request which sought the following documents:

(1) The minutes of the County Board of Commissioners meeting of September 18, 2008 set forth the following resolution:

"Whereas the Sheriff's Office requests a budget amendment to recognize enhancement revenue of \$263,116.00 from the Correction Officers Training account (10100-40303010112590-22450) to be used for overtime to replace officers that are working on implementation of the jail management system..."(copy attached).

- (2) Provide the undersigned with a copy of all documents submitted to the Board of Commissioners at either a sub-committee or committee of the whole which were received from the County Sheriff's Department or the County Executive's office as it relates to this budget amendment.
- (3) Provide all documents which were sent by or received by the Board of Commissioners, its employees and staff to the County Executive's office or County Sheriff's office as it relates to the above stated budget amendment.
- (4) Provide the undersigned with a copy of all emails and other electronic transmissions received by or sent by the County Executive's office or any of it's

### enissioners Minutes Continued, September 18, 2008

WHEREAS the Drain Commissioner is requesting a budget amendment in the amount of \$82,064 to the Drain Equipment Fund to take into account the replacement of two (2) owned vehicles with two (2) leased vehicles; and

WHEREAS the Support Services Division is requesting the project scope of the Central Garage Fuel Tank Installation Project (project #100000001158) be expanded to include replacement of the control systems of the two existing fuel tanks with funding of \$15,000 transferred from the Motor Pool Fund (#66100) to the Project Work Order Fund (#44400); and

WHEREAS the Treasurer's Office is requesting a transfer \$121,587 from the 2007 Land Sales Fund (#21207) and \$14,000 from the 2008 Land Sales Fund (#21208) to the Project Work Order Fund (#44400) for the Housing Demolition Project (#100000001145) for the demolition of ten (10) County-owned housing structures in the City of Pontiac; and

WHEREAS the Department of Information Technology requests a budget amendment of \$1,640,845 to reappropriate funds previously approved by the Board of Commissioners for various IT projects such as the Treasurer's: Office: System: Upgrade, Data Warehouse Enhancements, Delinquent Tax System: Upgrade, and the Drain: Apportionment projects where implementation is continuing in Fiscal Year 2008, and funding is:available in the IT Fund Net Assets —Designated for Projects; and

WHEREAS: Community: Corrections is requesting a budget amendment to transfer \$10,000 from the Community: Corrections Grant Fund (#27370) to Information Technology Fund (#63600) to cover costs associated with IT resources working on Data Warehouse reporting enhancements; and

(WHEREAS a budget amendment is also requested within the Radio Communications Fund (#53600) to transfer \$100,000 to the CLEMIS Fund (#53500) for CLEMIS staff providing operational support and are assigned to tasks specific to Radio Communications; and

WHEREAS the Health Division is requesting the transfer of \$25,000 from the Health Bioterrorism Grant (#28605):to the Equipment Fund (#66400) to replace equipment for the Health Division laboratory; and WHEREAS the County Clerk's Office is in need of a queuing system to replace their existing system which they are unable to repair due to age and lack of parts, and funds are available in the designated fund balance County, Clerk's Marriage License GL Account (#371365) to recognize \$8,500 as well as favorability in Professional Services of \$863 to offset the anticipated cost of \$9,363; and

WHEREAS the Sheriff's Office:requests a budget amendment to recognize Enhancement Revenue of \$263,116 from the Correction Officers Training Account (10100-4030301-112590-222450) to be used for overtime to replace Officers that are working on implementation of the Jall Management System; and WHEREAS a budget amendment is recommended to transfer \$750,000 from the Delinquent Tax Revolving Fund (DTRF) to the General Fund Non-Departmental for the Fiscal Year 2008 Road

Commission Tri-Party agreement; and

WHEREAS Commissioners Gosselln, Scott, Potts, and Jacobsen have each opted to donate a check of \$344 to the County of Oakland, which is equivalent to 1% of their general salary increase approved with the Fiscal Year 2008 Budget Process, for a total donation of \$1,376; and

WHEREAS Section 25 of the General Appropriations Act requires that the Board of Commissioners receive, a quarterly report regarding adjustments made to Inmates accounts on transactions billed in excess of ability to pay as well as approve the write-offs of any bad debts in excess of \$1,000; and

WHEREAS adjustments made to the Inmate Accounts for Fiscal Year 2008 during the months of April and May totaled \$354,839; and

WHEREAS for Community and Home Improvement has attempted to collect on Home Investment Partnership Act Loans, totaling \$437,426 and the Home Improvement Loans through the Community Development Block Grant, totaling \$430,071.27 and have been unsuccessful due to foreclosed properties and uncollectible loans.

NOW THEREFORE BE IT RESOLVED that the Board of Commissioners accepts the Fiscal Year 2008 Third Quarter Financial Report.

BE IT FURTHER RESOLVED that the Fiscal Year 2008 budget be amended pursuant to the attached schedules (Schedules A-1, A-2, B-1, B-2, and C).

BE IT FURTHER RESOLVED that \$8,500 from the County Clerk's Marriage License Designated Fund Balance Account be appropriated as follows:

GENERAL FUND (#10100)

Revenue

9010101-196030-665882

Planned Use of Fund Balance Total General Fund Revenue

\$ 8,500

### COUNTY, MICHIGAN COMPREHENSIVE ANNUAL FINANCIAL REPORT Fiscal Year Ended September 30, 2008 (With Independent Auditors' Report Thereon)

### Prepared by:

Department of Management and Budget Fiscal Services Division

Cover: County Farmers Market
(Serving citizens since 1955)
2350 Pontiac Lake Road, Waterford, Michigan
Courtesy: Michael Zack, Graphic A rtist for County

### **Enterprise Funds**

These funds account for operations and services provided for County residents and are financed primarily through user charges.

The Fire Records Management Fund - was established to accumulate revenues and costs associated with providing a centralized Fire Records Management System (FRMS). The system will aid in uniform reporting and data sharing for participating local fire departments.

The CLEMIS (Courts and Law Enforcement Management Information System) Fund - was established to accumulate revenues and costs associated with providing law enforcement units with immediate access to criminal and vehicle information throughout the United States and Canada. This includes the costs of purchasing, servicing, and operating mobile data terminals and base stations.

The Radio Communications Fund - accumulates the costs of purchasing, servicing and operating the County radio system. The fund recovers costs by developing rates and billing users, and also receives revenue from the 911 surcharge.

The Farmers Market Fund - is used to account for the operations of the County Farmer's Market located in Waterford. Operations of this fund were absorbed into the Facilities Maintenance & Operations Fund (Internal Service fund type) in fiscal year 2008.

The County Airports Fund - This fund was established to account for operations of the County's County International, Oakland/Troy, and Oakland/Southwest airports. Revenues are primarily derived from leases, hangar rentals, landing fees, and other rental or service charges.

The Evergreen-Farmington S.D.S. (Sewage Disposal System) Fund - was established to record the operations and maintenance of the system, which is used to move sewage to the City of Detroit for treatment. Costs are recovered by developing rates and billing the municipalities being serviced.

The Clinton-Oakland S.D.S. (Sewage Disposal System) Fund - was established to record the operations and maintenance of the system, which is used to move sewage to the City of Detroit for treatment. Costs are recovered by developing rates and billing the municipalities being serviced.

The Huron-Rouge S.D.S. (Sewage Disposal System) Fund - was established to record the operations and maintenance of the system, which is used to move sewage to County for treatment. Costs are recovered by developing rates and billing the municipalities being serviced.

The Jail Inmate Commissary Fund - is used to account for commissary operations and services, library operations and services, and indigent services for inmates at the County Jail. Inmate commissary transactions are logged in individual accounts in the Jail Management System (JAMS). Monies collected for these individual accounts are held in the Jail Inmate Trust Account.

Paga 174



### **Capital Projects Funds**

These funds account for the purchase or construction of major capital facilities which are not financed by Proprietary funds.

The Building Improvement Fund - was established to account for the funding of major County building programs.

The Project Work Orders Fund - was established to account for the costs of various improvement projects for County facilities.

The Work Release, Jail Management and Video Conferencing Fund - is used to account for the cost of construction of a Work Release Facility and development of a Jail Management and Video Conference System.

The Office Building Renovation Fund - was established to account for the cost of the purchase and renovation of the former Oakland Schools building.

The Airport T-Hangar Construction Fund - was established to account for the costs of construction of T-Hangars at the County airports.

The Jail Renovation - Visitation Fund - was established to account for the costs of renovating several areas of the Law Enforcement Center (Jail) and installation of a video visitation system.

The Major Departmental Support Projects Fund - was established to account for the costs of departmental support projects with estimated aggregated expenditures over \$5 million, which are funded by current available resources rather than bond issues.

The Lake Levels Act 146 Fund - is to account for the costs of construction or reconstruction of various dam structures for purposes of lake level control and augmentation wells (currently four) under P.A. 146 of 1961.

The Lake Improvements Act 345 Fund - is used to account for the costs of construction of augmentation wells (currently three) for purposes of lake level control. Financing is provided by special assessment rolls as permitted under P.A. 345 of 1966.

The Drain Commissioner Revolving Fund - was established to provide funds for preliminary costs of various drains (including component unit drainage districts), lake level projects, and lake improvements.

The Long-term Revolving Fund - was established to provide preliminary financing for specific capital projects as approved by the County Board of Commissioners. Funds advanced are recovered through special assessments, or contracts with municipalities, in the individual projects.

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### County of Agency Funds

**Agency Funds** 

These funds account for assets held by the County in a trustee capacity. Disbursements from these funds are contingent upon the trust agreement or applicable legislative enactment for each particular fund. Agency funds are generally clearance devices for monies collected for others, held briefly, and then disbursed to authorized recipients.

The District Court Investments Fund - is used to account for excess monies in the four District Court Trust Accounts, turned over to the County Treasurer for investing. Interest earned is recorded in the County's General Fund to help offset bank service fee costs.

The Undistributed Taxes Fund - is a conglomerate of various current year tax funds that receive tax monies and disburse them to municipalities, school districts, and other governmental units.

The Register of Deeds Trust Fund - is used to account for redemption monies received from the sale of real estate by the Sheriff's Department and their subsequent disbursement.

The Sheriff's NET (Narcotics Enforcement Team) Forfeiture Fund - is used to account for money seized, or the sale of confiscated property at auction, under authorization of Michigan state law. The money is held until the court case has been resolved, and at least yearly any forfeited monies are distributed to local, state or federal police agencies that participate in the NET program.

The Circuit Court Trust Fund - is used to account for monies received and disbursed by the Clerk's Office per Circuit Court order.

The Escheats Trust Fund - is used to account for monies that have not been claimed. This includes payroll, retirement and other checks issued by the County, and monies from the Legatee Trust and Special Trust funds. All monies go to the State of Michigan after a prescribed length of time.

The Legatee Trust Fund - is used to account for estate assets that remain unclaimed. After five years, these monies are transferred to the County Escheats Trust Fund.

The Special Trust Fund - is used to account for monies deposited with the County Treasurer that are released at a later date. Juvenile Court bonds, Transient Merchant License bonds, and overbids on Sheriff land sales are included.

The Contractor's Retainage Fund - is used to account for a portion of those monies due to a particular contractor who is involved with an County project. Disbursement, including interest earnings, is made to the contractor upon completion of the project.

The Public Library Trust Fund - is used to account for monies received by District and Circuit Courts for court fines and disbursed to public libraries, based on a percentage of the current census.

The District Court Trust Accounts - is used to account for appearance bonds and other trust monies in the four divisions of the County's District Court system.

The Jail Inmate Trust Account - is used to hold monies collected from and for inmates of the County Jail. Checks are written to cover bond payments, commissary purchases of other personal needs, and to return account balances upon inmate release or transfer to another facility. Individual accounts are tracked in the Jail Management System (JAMS).

# DEPUTY SHERIFF ASSOCIATION OF MICHIGAN COMPARISON OF BOOK-IN FEE COLLECTIONS TO SCTC AUTHORIZATION

| COUNTY<br>ALCONA<br>ALGER | N COUNTY O SHERIFF T COMPLIANCE E LETTER 3/29/2004 11/1/2005 | SCTC TRAINING LETTER ACCEPTANCE 4/19/2004 12/15/2005 | m -102 | FIRST<br>COLLECTION OF<br>BOOK-IN<br>FEE (FOIA)<br>8/1/2003<br>1/1/2005 | DAYS TO COLLECTION AFTER CERTIFICATION | DAYS BEFORE CERTIFICATION TO COLLECTION 262 348 |
|---------------------------|--|--|--------|---|--|---|
| ALPENA                    | 3/29/2004  | 4/19/2004<br>4/19/2004                               |        | 5/23/2004<br>NO DATA  | 34                                     |   |
| ANTRIM                    | 4/28/2005  | 5/26/2005  |        | NO DATA   |  |   |
| ARENAC                    | 4/2/2004   | 5/25/2004  |        | NO DATA   |  |   |
| BARAGA                    | 11/21/2005   | 12/15/2005   |        | NOFILE  |  |   |
| BARRY                     | 12/1/2004  | 1/13/2005  | ×      | 9/1/2003  |  | 500   |
| BAY                       | 5/6/2004   | 5/24/2004  | ×      | 7/1/2004  | သ<br>တ                                 | ,   |
| BENZIE                    | 3/30/2004  | 4/19/2004  |        | NO DATA   |  |   |
| BERRIEN                   | 12/7/2004  | 1/13/2005  |        | NO FILE   |  |   |
| BRANCH                    | 10/13/2004   | 10/21/2004   | ×      | 9/1/2003  |  | 416   |
| CALHOUN                   | 4/19/2004  | 5/24/2004  |        | NO FILE   |  |   |
| CASS                      | 1/13/2005  | 4/14/2005  |        | NO DATA   |  |   |
| CHARLEVOIX                | 6/7/2004   | 9/17/2004  |        | NO FILE   |  |   |
| CHEBOYGAN                 | 3/31/2004  | 4/19/2004  |        | 1/1/2005  | 257                                    |   |
| CHIPPEWA                  | 3/29/2004  | 4/19/2004  | ×      | 10/1/2003   |  | 201   |
| CLARE                     | 7/7/2005   | 9//22/05   |        | NO FILE   |  |   |
| CLINTON                   | 3/23/2004  | 4/19/2004  | ×      | 4/1/2004  |  | 18  |
| CRAWFORD                  | 3/29/2004  | 4/19/2004  |        | NO DATA   |  |   |
| DELTA                     | 3/16/2005  | 4/14/2005  |        | 10/1/2003   |  | 561   |
| DICKINSON                 | 3/15/2005  | 4/14/2005  |        | NO DATA   |  |   |
| EATON                     | 10/27/2004   | 1/13/2005  |        | 10/1/2003   |  | 470   |
| EMMET                     | 10/15/2004   | 10/21/2004   |        | NO DATE   |  |   |
| GENESEE                   | 11/5/2004  | 1/13/2005  |        | 10/1/2004   |  | 104   |
| GLADWIN                   | 5/25/2004  | 5/24/2004  |        | NO DATA   |  |   |
| GOGEBIC                   | 3/2/4/05   | 4/14/2005  |        | NO DATA   |  |   |
| <b>GRAND TRAVERSE</b>     | (1)  | 5/24/2004  |        | NO DATA   |  |   |
| GRATIOT                   | 4/1/2004   | 4/19/2004  |        | NO DATA   |  |   |
| HILLSDALE                 | 11/30/2004   | 1/13/2005  |        | NO DATA   |  |   |
| HOUGHTON                  | 11/21/2005   | 12/15/2005   |        | NO DATA   |  |   |
| HURON                     | 6/8/2004   | 9/17/2004  |        | 1/1/2004  |  | 260   |
| NGHAM                     | 4/23/2004  | 5/24/2004  |        | 12/1/2003   |  | 175   |
|                           |  |  |        |   |  | ,   |

# CERT ATION\_V\_COLLECTIONS[1]

# DEPUTY SHERIFF ASSOCIATION OF MICHIGAN COMPARISON OF BOOK-IN FEE COLLECTIONS TO SCTC AUTHORIZATION

| N COUNTY |   | SCTC  | ZC   | FIRST  | DAYS TO  | DAYS BEFORE                   |
|----------|---|---|--|--|--|-------------------------------|
|          |   |   | )  |  |  | CERTIFICATION                 |
|          |   |   | (  | COFFECTION OF  |  | OFFICE COLUMN                 |
| T COMPLI |   | CEPTANCE  | Π —  | BOOK-IN  | AFTER  | TO                            |
| 10/19/2  |   | /13/2005  |  | 1/1/2004   |  | 378                           |
| 10/28/2  |   | 2/15/2005   | ×  | 10/1/2003  |  | 806                           |
| 11/22/2  |   | 2/15/2005   |  | 8/29/2003  |  | 839                           |
| 11/1/2   |   | 2/15/2005   | ×  | 10/1/2005  |  | 75                            |
| 3/30/2   | - | /19/2004  |  | 1/1/2004   |  | 109                           |
| 3/31/2   | • | /19/2004  |  | NO FILE  |  |                               |
| 2/14/2   |   | /23/2006  | ×  | 1/1/2005   |  | 446                           |
| 5/26/2   |   | /17/2004  | ×  | 1/1/2004   |  | 260                           |
| 11/21/3  |   | 2/15/2005   | ×  | 10/1/2003  |  | 806                           |
| X 4/1/20 |   | /19/2004  |  | NOT REPORTED   |  |                               |
|          |   | 713/2005  |  | NO DATA  |  |                               |
| 4/5/20   |   | /19/2004  |  | NO DATA  |  |                               |
| 8/19/2   |   | /17/2004  |  | NO DATA  |  |                               |
| NON      |   | NO JAIL   |  | NO FILE  |  |                               |
| 6/15/2   |   | 1/22/2005   |  | 1/1/2003   |  | 995                           |
| 4/21/2   | · | /24/2004  |  | 10/1/2003  |  | 236                           |
| 5/14/2   |   | /24/2004  |  | 1/1/2004   |  | 144                           |
| 7/13/2   |   | /17/2004  |  | 1/1/2004   |  | 260                           |
| 10/22/2  | - | /13/2005  |  | 4/20/2004  |  | 268                           |
| 10/28/2  |   | /13/2005  | ×  | 1/1/2005   |  | 12                            |
| 3/16/2   |   | /14/2005  |  | 10/1/2003  |  | 561                           |
| 3/31/2   |   | /19/2004  |  | NOT REPORTED   |  |                               |
| 4/7/20   |   | /19/2004  |  | 4/1/2004   |  | <del>-1</del>                 |
| 1/14/2   |   | /14/2005  |  | NOT REPORTED   |  |                               |
| 4/7/20   |   | /19/2004  |  | NO DATA  |  |                               |
| 11/23/2  |   | 2/15/2005   |  | 3/22/2004  |  | 633                           |
| 3/26/2   |   | /19/2004  |  | NO DATA  |  |                               |
| 6/17/2   |   | /22/2005  |  | 9/1/2003   |  | 752                           |
| 6/15/2   |   | /17/2004  |  | 11/1/2003  |  | 321                           |
| 5/7/20   |   | /24/2004  | ×  | 3/1/2004   |  | 84                            |
| 5/25/2   | • | /17/2004  |  | NOFILE   |  |                               |
| 3/17/2   |   | /14/2005  |  | NOT REPORTED   |  |                               |
|          |   | LETTER 10/19/2004 10/28/2005 11/22/2005 11/12/2006 5/28/2004 11/21/2006 5/28/2004 11/21/2004 11/9/2004 11/9/2004 11/9/2004 11/9/2004 11/9/2004 11/9/2004 11/12/2005 4/15/2006 5/14/2004 10/22/2004 10/22/2004 10/22/2004 11/12/2005 4/7/2006 5/14/2006 5/17/2006 6/17/2006 5/7/2006 5/7/2006 5/7/2006 5/7/2006 5/7/2006 | LETTER AC 10/19/2004 10/28/2005 11/122/2005 11/12/2006 5/26/2004 11/21/2004 11/21/2004 11/21/2004 11/21/2004 11/9/2004 11/9/2004 10/19/2004 8/19/2004 10/19/2004 10/28/2004 10/28/2004 10/28/2004 11/123/2004 11/123/2004 11/123/2004 6/17/2004 6/17/2004 5/7/2004 11/23/2004 5/7/2004 5/7/2004 11/23/2004 5/7/2004 5/7/2004 | LETTER ACCEPTANCE 10/19/2004 1/13/2005 10/28/2005 12/15/2005 11/12/2005 12/15/2005 11/12/2005 12/15/2005 11/1/2005 12/15/2006 5/26/2004 4/19/2004 11/21/2004 1/13/2006 5/26/2004 1/13/2005 11/19/2004 1/13/2005 10/19/2004 1/13/2004 8/19/2004 1/13/2004 8/19/2004 9/17/2004 8/19/2004 9/17/2004 8/19/2004 9/17/2004 10/22/2004 9/17/2004 10/22/2004 1/13/2005 10/28/2004 1/13/2005 10/28/2004 1/13/2005 10/28/2004 1/13/2005 10/28/2004 1/13/2005 10/28/2004 1/13/2005 10/28/2004 1/13/2005 10/28/2004 1/13/2005 10/28/2004 1/13/2005 10/28/2004 1/13/2005 10/28/2004 1/13/2005 10/28/2004 1/13/2005 10/28/2004 1/13/2005 10/28/2004 1/13/2005 10/28/2004 1/13/2005 10/28/2004 1/13/2005 10/16/2005 4/14/2005 10/16/2006 1/1/2006 6/15/2006 9/17/2004 5/25/2004 5/24/2004 5/25/2004 5/24/2004 5/25/2004 9/17/2004 5/25/2004 9/17/2004 3/17/2005 9/17/2004 | LETTER ACCEPTANCE LETTER TO/19/2004 1/13/2005 12/15/2005 X 11/22/2005 12/15/2005 X 11/22/2005 12/15/2006 X 3/30/2004 4/19/2004 3/31/2004 4/19/2004 2/14/2006 3/23/2006 X 5/26/2004 4/19/2004 11/9/2004 11/9/2004 1/13/2005 10/19/2004 4/19/2004 8/19/2004 9/17/2004 8/19/2004 9/17/2004 8/19/2004 9/17/2004 8/19/2004 9/17/2004 10/22/2005 4/21/2004 9/17/2004 5/24/2004 5/14/2004 5/14/2004 5/14/2005 4/11/2004 1/13/2005 10/22/2004 1/13/2005 10/22/2004 1/13/2005 10/22/2004 1/13/2005 3/31/2004 1/13/2005 4/14/2005 4/14/2005 4/14/2005 4/14/2005 4/14/2005 4/14/2005 4/14/2005 4/14/2005 3/31/2004 4/19/2004 1/123/2005 4/14/2005 4/14/2005 6/15/2006 9/17/2004 5/24/2004 5/25/2004 5 | COMPLIANCE   LETTER   BOOK-IN |

# DEPUTY SHERIFF ASSOCIATION OF MICHIGAN

|             |     | ı               |            |                 |                   |   |
|-------------|-----|-----------------|------------|-----------------|-------------------|---|
|             | COM | <b>IPARISON</b> | OF BOOK-   | IN FEE COLLECT  | <b>HONS TO SC</b> | COMPARISON OF BOOK-IN FEE COLLECTIONS TO SCTC AUTHORIZATION |
|             | Z   | COUNTY          | SCTC       | N FIRST         | DAYS TO           | DAYS BEFORE   |
|             | 0   | SHERIFF         | TRAINING   | O COLLECTION OF | COLLECTION        | CERTIFICATION   |
| COUNTY      | -   | COMPLIANCE      | LETTER     | T BOOK-IN       | AFTER             | To  |
|             | m   | LETTER          | ACCEPTANCE | E FEE (FOIA)    | CERTIFICATION     | COLLECTION  |
| DSCEOLA     |     | 10/26/2005      | 12/15/2005 | 1/1/2004        |                   | 714   |
| OSCODA      |     | NONE            | NO JAIL    | NOT COLLECTING  |                   |   |
| STSEGO      |     | 11/18/2005      | 12/15/2005 | NO FILE         |                   |   |
| AWATTC      | ×   | 8/3/2004        | 9/17/2004  | NO DATA         |                   |   |
| RESQUE ISLE |     | 11/21/2005      | 12/15/2005 | NO FILE         |                   |   |
| COSCOMMON   |     | 3/7/2005        | 12/15/2005 | NO DATA         |                   |   |
| SAGINAW     |     | 3/25/2004       | 4/19/2004  | NO DATA         |                   |   |
| SANILAC     | ×   | 4/1/2004        | 4/19/2004  | NO DATA         |                   |   |
| SCHOOLCRAFT |     | 3/29/2004       | 5/24/2004  | NOT REPORTED    |                   |   |
| SHIAWASSEE  |     | 3/30/2004       | 4/19/2004  | NO DATA         |                   |   |
| 3T. CLAIR   |     | 10/14/2004      | 10/21/2004 | 1/1/2004        |                   | 294   |
| 3T. JOSEPH  |     | 3/30/2004       | 4/19/2004  | X 5/1/2004      | 12                |   |
| USCOLA      | ,   | 3/25/2004       | 4/10/2004  | NO DATA         |                   |   |
| AN BUREN    |     | 6/23/2004       | 9/17/2004  | 1/1/2004        |                   | 260   |
| VASHTENAW   |     | 7/29/2004       | 1/13/2005  | NO DATA         |                   |   |
| VAYNE       |     | 1/31/2005       | 4/14/2004  | X 10/1/2003     |                   | 196   |
| VEXFORD     |     | 4/20/2005       | 5/24/2004  | 8/1/2003        |                   | 297   |
|             |     |                 |            |                 |                   |   |

Letter did not state County would "meet or exceed"

X Interpolated date from file (FOIA) data

October 13, 2008

Sheriff Wayne Kangas Chair, Sheriffs' Coordinating and Training Council 1347 E Townsend Road St. Johns, Mi. 48879

### Dear Chairperson Kangas:

At the September 19, 2008 meeting of the Sheriffs' Coordinating and Training Council, you stated that the determination not to appeal the Michigan Court of Appeal's decision in DSAM v State of Michigan was made after you polled certain members of the Council and they advised you not to appeal. I want the record to be clear, at no time did you or anyone else from the Council, including Council Executive Secretary Jim Reed, contact either myself or Mark Reminga and seek our opinion as to whether or not the Council should appeal the Court of Appeal's decision to the Michigan Supreme Court.

This is a clear violation of the Open Meetings Act In that a decision not to appeal was not made at a duly noticed hearing of the Council, and, Mr. Reminga and I were disenfranchised from being involved in this important decision. This Council has twice violated the Open Meetings Act in the recent past and both times has paid the penalty.

As you recall, when Judge Giddings decision came down in the early winter of 2007, the Council met and by a majority vote, determined to appeal Judge Giddings decision to the Michigan Court of Appeals. No such action was taken as it relates to appealing the Court of Appeals decision to the Supreme Court; this was done with you contacting the representatives of the Michigan Sheriffs' Association who are members of the Council, without involving the other members of the Council and specifically those members of the Council appointed by the Deputy Sheriff's Association of Michigan. You admitted on the record that you did in fact poll the members of the Michigan Sheriffs' Association who constitute a majority of the Sheriffs' Coordinating and Training Council.

I have also been concerned that the actions taken by the Council at its previous meetings were done by voice vote of the members present and who were appointees of the Michigan Sheriffs' Association, with absolutely no debate on their part as to any of the important issues being taken up by the Council. It is evident that you or Jim Reed, or the two of you working in concert with one another, are discussing agenda items on an individual basis with members of the Council prior to the meeting, answering any and all questions and then going through a pro forma meeting where everything has been decided in advance. It is evident that former Council Chair Gene Wrigglesworth did the same with or without Mr. Reed's involvement. If I am mistaken in these beliefs please advise me accordingly.

The Deputy Sheriffs' Association of Michigan was disenfranchised by the individual polling of the members appointed by the Michigan Sheriffs' Association and has been denied an opportunity to voice its vote as to this very important position. It should not have been a foregone conclusion that the members appointed by DSAM would have voted against the appeal. The main issue is that we are entitled to all information which comes to the members of the Council and that said information should be provided at a

Page 2 Oct. 13, 2008 Sheriff Kangas Open Meetings Act

scheduled meeting even if it means we go into closed session which is allowed under the Act to discuss pending litigation.

As it stands now, there has been no official action taken by the Council as it relates to appealing or not appealing the decision of the Court of Appeals to the Supreme Court. When I brought the issue up during the September 19, 2008 Council meeting, you and Jim Reed stated that the time limits to appeal had already passed. Assistant Attorney General Laura Moody, who was present, concurred.

Sincerely,

Michael L. Witkowski

Member, Sheriffs' Coordinating and

Training Council

cc: Mark Reminga - Council Member

Michael & Withous fr

# THE TRANSITION FROM SCTC to MCOLES

A PRACTICAL ASSESSMENT OF

## LOCAL CORRECTIONS OFFICER PROFESSIONALS

**GOING FORWARD...** 

Author:

Sgt. Mark Reminga, Kent County Sheriff Department DSAM's Representative to Sheriff's Coordinating and Training Council

| Organizational Components            | MCOLES   | SCTC                  |
|--------------------------------------|--|-----------------------|
| Mission Statement                    | YES  | ON                    |
| Organizational Values                | YES  | ON                    |
| Strategic Planning                   | YES  | ON                    |
| Inclusive Philosophy and             | Action (Control of Control of Con |                       |
| Diverse Composition                  | YES  | ON                    |
| Available Field Representatives      | YES  | OZ                    |
| Adequate Staff Levels                | YES  | ON                    |
| Expertise in Training Development    | YES  | ON                    |
| Subject Matter Experts               | YES  | ON                    |
| Academy on Sight Inspections         | YES  | NO                    |
| Full Time Staff                      | 27   | <b>\overline{\pi}</b> |
| Years of Experience                  | 45   | 9                     |
| Annual Hours Committed to Mission    | 50,000   | 3000                  |
| Information Management System        | YES  | ON                    |
| Accessible Data Base                 | YES  | ON                    |
| MITN Network                         | YES  | ON                    |
| Active Injunction upon Funding       | ON   | YES                   |
| Ability to Meet Legislative Mandates | YES  | ON                    |
| Oversight of Expenditures            | YES  | ON                    |
| Pre Service Academic Standard        | YES  | ON                    |
| Pre Service Physical Standard        | YES  | ON                    |
| De-Certification Procedure           | YES  | ON                    |

### **MISSION STATEMENT**

One of the most basic and most important indicators of an organizations level of professionalism and vision is its mission statement. The mission statement should guide the actions of the organization, spell out its overall goal, provide a sense of direction, and guide decision-making. It provides "the framework or context within which the organization's strategies are formulated.

Unlike **MCOLES**, the **SCTC** does not have or utilize a mission statement. The goals and priorities of the SCTC are unclear. They appear to lack any vision of the future and the challenges that await the corrections profession.

MCOLES has clearly defined a mission and a vision that has guided the organization for nearly forty-five years. The organization's mission and vision are continually revised to address the ever-changing challenges related to shifts in societal norms and economic realities. Their vision encompasses the following:

### **Funding**

Dedicated funding provides a consistent and adequate source of revenue to underwrite the development of and direct delivery of enhanced professional standards and training. The funding supports most MCOLES activities, staff, and training.

### **Expanded Relationships**

MCOLES has a leadership role among Michigan law enforcement, and its criminal justice partners. This strengthened working relationship has enhanced Michigan public safety which is called upon to do more with fewer resources.

### Leadership in Emerging Challenges

MCOLES assists law enforcement to confront the challenges of fewer resources through the use of more efficient and effective learning technologies, streamlined officer re-entry, mandated inservice training and provisional licensing.

### **Ethics**

Ethical police conduct will be facilitated in Michigan by enhanced selection standards and accountability, as well as through more comprehensive background investigations and tighter officer retention standards.

### Organization

MCOLES will enhance its delivery of statutory mandates by reexamining its roles and restructuring to make more efficient use of limited staff resources.

### **ORGANIZATIONAL VALUES**

Organizational values define the acceptable standards which govern the behavior of individuals within the organization. Without such values, individuals will pursue behaviors that are in line with **their own individual value systems (MSA)** which may lead to behaviors that the organization doesn't wish to encourage.

Clearly, the organization's values must be in line with its purpose or mission, and the vision that it is trying to achieve. So to summarize, articulated values of an organization provide a framework for the collective leadership of an organization to encourage common behavioral norms that will support the achievement of the organization's goals and mission.

Unlike MCOLES, the SCTC has yet to develop or establish a set of organizational values to guide the conduct of its individual members. The MCOLES values are as follows:

### Respect

We value the unique and diverse skills, abilities, and perspectives of individuals.

### **Ethical Character**

We are honest, ethical, and fair. Personal integrity and professional ethics guide all our decisions.

### Leadership and Professionalism

We recognize our role as leaders in advancing the skills, knowledge, ethics, and attitudes necessary for achieving and maintaining professional excellence.

### Accountability

We accept responsibility for our behaviors, decisions, and actions.

### Commitment

We understand our mission and our individual roles in its accomplishment; we dedicate our energies and abilities to its fulfillment; and we are willing to make sacrifices in its attainment.

### Partnership

We recognize that more can be accomplished when individual actions are taken in an atmosphere of trust and cooperation.

### Communication, Consultation, and Shared Decision-Making

We value clear and open communication. We encourage involvement, information sharing, and collaboration in the decision-making process.

### **Strategic Goal Planning**

In early 2008, The Michigan Commission on Law Enforcement Standards (MCOLES) selected Lewis G. Bender, Ph.D. to facilitate its goal setting for its new strategic direction for the next five years. With over 30 years of research and training experience, Dr. Bender is an expert in training and organizational development for business and government as well as strategic planning for public sector and nonprofit organizations. He worked previously with MCOLES in developing its 2002 strategic plan.

Dr. Lewis Bender is a Professor Emeritus of Public Administration at Southern Illinois University at Edwardsville (SIUE). He has taught a variety of classes in supervision and leadership for the Department of Public Administration and Policy Analysis at SIUE. Previously at SIUE, Dr. Bender was the Director of Regional Research and Development Services, which was responsible for university, community and public service outreach, and applied research endeavors. Throughout his career, Professor Bender has been deeply involved in community-based applied research, organizational goal setting and planning, and approaches to organizational development. His educational background includes a Bachelor of Science in History from Grand Valley State University, Allendale, Michigan (1971); Masters Degree in Political Science, Wayne State University, Detroit, Michigan (1973); and Ph.D. in Political Science, University of Georgia, Athens, Georgia (1977).

In October of 1999, Dr. Bender first worked with the MCOLES by facilitating the staff to begin charting the organization's course over the coming ten years. Then, the members of the former Commission on Law Enforcement Standards (COLES) and the Michigan Justice Training Commission (MJTC) were brought together to participate in the planning process. The members of both commissions and the staff were led through a series of exercises designed to elicit thoughts regarding a vision for the future. After several years of interaction with a broad cross-section of criminal justice constituents across Michigan, a conceptual foundation for a long-term strategic plan began to emerge. In this process, the members of both commissions, the staff, and Dr. Bender developed an effective working relationship and a keen understanding of the organization, its role in Michigan public safety, and its political environment. Therefore, given the strength of the relationship, it was natural that the services of Dr. Bender would be sought when the time came to develop a new strategic plan.

### Goal 1: Secure Adequate and Stable Funding

- Convene a law enforcement funding committee
- Identify an appropriate funding source
- · Implement an education campaign within law enforcement and in the legislature

### Goal 2: Strengthen and Expand Relationships Within the Criminal Justice Community

- · Education of the public and constituents
- Clarity in the Commission's educational materials (Who we are / What we do)
- Expanded legislative educational activities

### Goal 3: Enhance the Priority of Ethics in Law Enforcement

- · Developing a more comprehensive definition of Good Moral Character
- Improving the quality and expanded use of background investigations
- Requiring law enforcement employers to report certain instances of ethical misconduct by law enforcement officers to MCOLES and provide civil immunity for required reporting
- Providing for licensing actions based on "Core Value" violations of law committed by law enforcement officers
- Revising Public Act 203 of 1965 to provide statutory support for the Commission's ethics initiative

### Goal 4: Provide Leadership to Assist Law Enforcement to Meet Ongoing and Emerging Challenges

- Mandatory In-Service Training Standards
- Improved Learning Methods to More Efficiently Transmit Knowledge and Competence
- · Entry Into Michigan Law Enforcement
- Efforts will continue toward:
- Modernizing selection and training standards
- Improving the recognition of prior training and experience program to facilitate the entry of experienced but currently unlicensed officers into Michigan law enforcement

### Goal 5: Organize MCOLES to Improve Efficiency and Accommodate Personnel Succession

- Examine its organizational roles
- Examine how we work
- Prepare for personnel succession due to retirements, attrition, and new hires
- Restructure the organization to increase efficiencies and accommodate evolving needs

### **Inclusive Philosophy and Diverse Composition**

One representative from the Police Officers Labor Council and one representative from the Michigan Association of Police.

Three (3) individuals selected from a list of six (6) active voting members submitted by the Michigan Association of Chiefs of Police or its successor organization;

Three (3) individuals selected from a list of six (6) elected sheriffs submitted by the Michigan Sheriffs' Association or its successor organization; one (1) individual selected from a list of three (3) individuals submitted by the Prosecuting Attorneys Association of Michigan or its successor organization:

One (1) individual selected from a list of three (3) individuals submitted by the Criminal Defense Attorneys of Michigan or its successor organization;

- One (1) individual selected from a list of three (3) individuals submitted by the Michigan State Police Troopers Association, or its successor organization;
- One (1) individual selected from a list of three (3) individuals submitted by the Michigan Chapter of the Fraternal Order of Police, or its successor organization;
- One (1) individual selected from a list of three (3) individuals submitted by the Police Officers Association of Michigan, or its successor organization; and
- One (1) individual selected from a list of three (3) individuals submitted by the Detroit Police Officers Association, or its successor organization.

### Statewide Field Representatives

These individuals make on site visits to ensure compliance with MCOLES objectives and training standards. Compliance is not determined by agency or department heads of respective participant agencies.

### **Adequate Staffing Levels**

| Administration           | Phone/E-Mail Ad-<br>dress | Responsibilities             |
|--------------------------|---------------------------|------------------------------|
| Harvey, David L.         | 517-322-1417              | Executive Direc-             |
|                          | har-                      | tor                          |
|                          | veyd2@michigan            |                              |
|                          | l                         |                              |
| Kraman Hamaina           | .gov                      | MOOLEO Advisio               |
| Kramp, Hermina           | 517-322-5621              | MCOLES Adminis-              |
|                          | kramph@michigan.g         | tration;                     |
|                          | <u>ov</u>                 | Commission Issues;<br>Budget |
| Ruffini, Gary            | 517-322-5612              | MCOLES Adminis-              |
|                          | <u>ruff-</u>              | tration; Commission          |
|                          | ing@michigan.gov          | Issues; Field Issues         |
| King, Dave               | 517-322-6433              | Media Relations;             |
|                          | <u>king-</u>              | Legislative Initia-          |
|                          | da@michigan.gov           | tives;                       |
|                          |                           | Commission Issues            |
| Management Ser-<br>vices |                           |                              |
| Grace, Nancy             | 517-636-0546              | Payments; TTL;               |
|                          | gra-                      | LED; Hearings                |
|                          | cen@michigan.gov          | _                            |
| Hartwell, Cheryl         | 517-322-5617              | Grants; LED; TTL;            |
|                          | <u>hart-</u>              | Fiscal Review 302            |
|                          | wec@michigan.gov          | Funds                        |
| Horwath, Diane           | 517-322-1384              | Web Site; Job Post-          |
|                          | <u>hor-</u>               | ings; PET & PBS              |
|                          | wathd@michigan.go         | Test                         |
|                          | <u>v</u>                  | Date Publishing;             |
|                          |                           | MCOLES E-Mail Box            |
| Park, Donna              | 517-322-1519              | MITN                         |
|                          | parkd@michigan.gov        | Lab/Computers;               |
|                          |                           | Business Solutions           |
| Thelen, Deb              | 322-3968                  | PSOB; Survivor Tui-          |

|                             | the-<br>lend@michigan.gov                                     | tion   |
|-----------------------------|---|--|
| Career Develop-<br>ment     |   |  |
| Carlson, Wayne              | 517-322-5614<br><u>carl-</u><br><u>sonw1@michigan.go</u><br>v | CCW; Driving; Men-<br>tal Health; Speed<br>Measurement                       |
| Hutting, Patrick            | 517-322-3967<br><u>hut-</u><br>tinp@michigan.gov              | Medical Standards;<br>LEOSA; In-Service<br>Training; Special<br>Use Requests |
| Lee, David                  | 322-5826<br>leeda@michigan.gov                                | E-Learning   |
| Rosa, Danny                 | 322-6449<br>rosad@michigan.gov                                | Academy Training<br>Curriculum; Firearms<br>Standard; Use of<br>Force        |
| Standards Com-<br>pliance   |   |  |
| Steele, John                | 517-322-3966<br><u>stee-</u><br><u>lej@michigan.gov</u>       | Academy Issues; PA<br>330; Railroad  |
| Blackburn, Darnell          | 517-322-6637<br>black-<br>bud@michigan.gov                    | OCC; MCJ; DPMA;<br>WCR; WCSD; WCC;<br>PA 330                                 |
| Edwards, Maggie             | 517-322-5943 <u>edwardsmag-</u> gie@michigan.gov              | GRCC; GVSU; KCC;<br>KTA; WSCC; FSU;<br>NWC                                   |
| Ried, Lynn                  | 517-322-1949<br>riedl@michigan.gov                            | LCC; DCC; KLCC;<br>FPA; MSP; DNR;<br>LSSU; NMU; Do-<br>mestic Violence       |
| Luther, Sandi               | 517-322-6608<br><u>luth-</u><br><u>ers@michigan.gov</u>       | Recognition of Prior<br>Training & Expe-<br>rience Program<br>(RPTEP); LERC  |
| Professional Stan-<br>dards |   |  |
| Jones, Larry                | 517-322-5627<br><u>jo-</u><br><u>neslj@michigan.gov</u>       | License Revocation;<br>Investigations  |
| Licensing Services          |   |  |
| Jones, Larry                | 517-322-5627<br><u>jo-</u><br>neslj@michigan.gov              | Licensing; Records;<br>Data info; Annual<br>Registration                     |
| Leodler, Chris              | 517-322-5623<br><u>leod-</u><br><u>lerc@michigan.gov</u>      | Licensing; Testing;<br>Operator Training<br>and Agreements                   |
| Miller, Rhonda              |   | Licensing; Data Collection; Annual Registration; Help Desk                   |

### **Subject Matter Experts**

|                  | 1                  |                      |
|------------------|--------------------|----------------------|
| Carlson, Wayne   | 517-322-5614       | CCW; Driving; Men-   |
|                  | carl-              | tal Health; Speed    |
|                  | sonw1@michigan.go  | Measurement          |
|                  | <u>v</u>           |                      |
| Hutting, Patrick | 517-322-3967       | Medical Standards;   |
|                  | <u>hut-</u>        | LEOSA; In-Service    |
|                  | tinp@michigan.gov  | Training; Special    |
|                  |                    | Use Requests         |
| Lee, David       | 322-5826           | E-Learning           |
|                  | leeda@michigan.gov | _                    |
| Rosa, Danny      | 322-6449           | Academy Training     |
| -                | rosad@michigan.gov | Curriculum; Firearms |
|                  |                    | Standard; Use of     |
|                  |                    | Force                |

### **Years of Experience**

The Michigan Commission on Law Enforcement Standards (MCOLES) has statutory responsibilities assigned under two Michigan laws. Public Act 203 of 1965, requires that the Commission prepare and publish mandatory minimum recruitment, selection and training standards for entry-level law enforcement officers in the state of Michigan. Act 203 also requires the Commission to define categories and classifications of in-service training to be received by Michigan law enforcement officers. The Commission sets these standards for traditional, municipal, county, and state agencies, as well as a variety of specialized agencies, such as tribal, railroad, airport, and park police. More than 600 law enforcement agencies that employ over 21,000 officers operate under Commission standards.

### **Ability to Meet Legislative Mandates**

The Michigan Commission on Law Enforcement Standards (MCOLES) has direct statutory responsibilities assigned under two Michigan laws. The Commission on Law Enforcement Standards Act, <u>Public Act 203 of 1965</u> <sup>1</sup>, and the Michigan Justice training Commission Act, <u>Public Act 302 of 1982</u> <sup>2</sup>. The Commission revised its <u>Bylaws</u> <sup>3</sup> in February 2008.

On August 30, 2001, under Executive Reorganization Order 2001-2 (MCL 28.621), Governor Engler created the "new Michigan Commission on Law Enforcement Standards." The Executive Order consolidated the former Michigan Justice Training Commission, with MCOLES, creating a 15 member commission and effectively joining standards setting with funding.

On October 15, 2008, Governor Granholm issued <a href="Executive Order 2008-19"><u>Executive Order 2008-19</u></a>, expanding the membership of the Michigan Commission on Law Enforcement Standards to 17 persons. Joining the Commission is one representative from the Police Officers Labor Council and one representative from the Michigan Association of Police. One of the new members will be selected to an appointment term of one year while the other will receive an appointment to a two year term. Thereafter, successive appointments of these and all other

appointed Commissioners will be to four year terms. The appointments took effect on December 28, 2008.

Act 203 requires that the Commission prepare and publish mandatory minimum recruitment, selection, training, licensing, and license retention standards for law enforcement officers in Michigan. Act 302 created the Michigan Justice Training Fund, which receives fine assessments on civil infraction findings under the motor vehicle code.

These justice training funds are made available to Michigan criminal justice entities in the following manner. Sixty percent of the funds are distributed to participating Michigan law enforcement agencies in a bi-annual distribution. The remaining funds, less administrative expenses, are awarded to criminal justice agencies participating in a competitive grant process.

In addition to the above major responsibilities, MCOLES has also been assigned responsibility for administration of several other statutes. MCOLES licenses private security police agencies under <u>Public Act 330 of 1968</u> <sup>4</sup> . Railroad police are also commissioned by MCOLES under authority of <u>Public Act 354</u> of 1993 <sup>5</sup>.

Two officer survivor programs are also administered by MCOLES. The Police Officer's and Fire Fighter's Survivor Tuition Act, <u>Public Act 195 of 1996</u> <sup>6</sup>, which provides a tuition waiver to certain survivors of law enforcement officers and firefighters who die in the line of duty. The Public Safety Officers Benefit Act, <u>Public Act 46 of 2004</u> <sup>7</sup>, provides a one-time \$25,000 benefit to the survivors of public safety officers who die or are totally and permanently disabled in the line of duty.

### **Pre-Service Academic Standards**

### <u>Overview</u>

The Michigan Commission on Law Enforcement Standards (MCOLES) is empowered by Public Act 203 of 1965, as amended, to set employment standards for persons entering law enforcement in Michigan. Under that authority, the MCOLES has developed a reading and writing test designed to measure writing skills and reading comprehension, required both in basic police training and on the job. The test is job-related and validated for persons entering the law enforcement profession in Michigan.

### THE READING AND WRITING TEST

### **Description**

The Reading and Writing Test consists of 120 multiple-choice test items. Half of the items measure writing skills and half measure reading comprehension. The test measures skills required both in training and on the job as determined from an analysis of actual job-related reading and writing materials.

The writing skills portion of the test measures skills in five areas: Detail, Spelling, Word Usage, Clarity, and Grammar. The reading comprehension portion of the test consists of reading a passage and then answering a series of items on the passage.

### **Pre-Service Physical Fitness Standards**

### **MCOLES Physical Fitness Pre-Enrollment Test**

The Michigan Commission on Law Enforcement Standards, in keeping with the philosophy "Fit for Duty - Fit for Life," has established the Health and Wellness and Physical Fitness Training program within Basic Police Training. The training program includes education in health and wellness as well as instilling an appreciation for the benefits and methods to attain and maintain a physically fit life style.

To benefit fully from the fitness training program, a general fitness test has been developed for use in conjunction with the training. The MCOLES Physical Fitness test will ensure that basic training graduates have attained a level of fitness appropriate for job performance capability and longevity.

As of November 1, 2002, basic police applicants are required to pass a pre-enrollment test prior to the beginning of an academy program. Passing at the entry level will help ensure that the trainee will be at a fitness level sufficient to benefit from the physical fitness training program. Since the test is a measure of fitness, and not a job-specific test, the requirements are grouped by both age and gender. In addition, all recruits are required to pass an exit test at the completion of the physical fitness training program in order to graduate from an academy.

The MCOLES physical fitness tests consist of four events, which must be administered in the order listed on the following page. Each event is scored separately; therefore the examinee must pass each event to successfully complete the MCOLES Physical Fitness Test.

### The four events and their respective areas of fitness measured are:

- 1. Vertical Jump Lower Body Strength
- 2. Sit-ups Core Body Strength
- 3. Push-ups Upper Body Strength
- 4. One-half mile shuttle run Cardio-respiratory Fitness

Examinees should warm up for 3 minutes prior to participating in the first event (e.g., easy stretching). A minimum 10-minute rest period between each event is required. An agency may consider using these performance requirements for conducting a "diagnostic test" as an evaluation or screening tool during the hiring process. However, an applicant must pass an official pre-enrollment test at an academy training site prior to enrollment.

### THE SHERIFFS COORDINATING and TRAINING COUNCIL (SCTC)

The council is created as an autonomous entity in the Department of Corrections. The Department is not fiscally or programmatically responsible or liable for any of the responsibilities or duties of the council. The Council shall consist of seven (7) members selected as follows:

- (a) The president of the Michigan Sheriffs' Association
- (b) A sheriff from a county having a population over 400,000
- (c) A sheriff from a county with a population between 100,000 and 400,000
- (d) A sheriff from a county having a population under 100, 000
- (e) Two members of the Deputy Sheriff's Association of Michigan
- (f) A member of the Jail Administrators Committee of MSA.

All terms are for one year except for the president of MSA who shall serve as long as he/she holds that office.

### For 2009, the members are:

Sheriff Brian J. McLean, Houghton County Sheriff Mark A. Hackel, Macomb County Sheriff Daniel H. Heyns, Jackson County Sheriff Wayne K. Kangas, Clinton County

Sgt. Mark Reminga, Kent County

Sgt. Mike Witkowski, St. Clair County

Mark Sabin, Montcalm County Jail Admin

President of MSA

County with population over 400,000 County between 100,000 and 400,000 County with population under 100,000

**DSAM** 

**DSAM** 

MSA Jail Administrators Committee

Sheriff Kangas serves as chairperson and Sheriff Hackel serves as vice- chairperson.

James Reed was appointed by the Council to serve as Executive Secretary.

### The MCOLES Appointees

The Michigan Commission on Law Enforcement Standards (MCOLES) is composed of 15 members appointed by the Governor from the ranks of Michigan's Law Enforcement and Criminal Justice communities. Constituencies represented in the Commission's appointed membership consist of:

- the Michigan Sheriffs Association;
- · the Police Officers Association of Michigan;
- the Michigan Association of Chiefs of Police;
- the Michigan Fraternal Order of Police;
- the Detroit Police Officers Association:
- the Prosecuting Attorneys Association of Michigan;
- the Criminal Defense Attorneys Association of Michigan; and,
- the Michigan State Police Troopers Association.

Also represented on an ex-officio basis are the Detroit Police Department, Michigan State Police, and the Attorney General of Michigan. Currently Mr. John Buczek, representing the Michigan Fraternal Order of Police, serves as the Commission Chair. Sheriff James Bosscher, representing the Michigan Sheriffs' Association serves as the Commission's Vice Chair.

The Commission meets no less than four times annually to set policy regarding the selection, employment, training, licensing, and retention of all Michigan law enforcement officers. In addition, the Commission's Executive, Legislative, and Public Safety Funding Committees meet on multiple occasions during the year.

Commissioner duties extend beyond the law enforcement arena, as Commissioners set policy with regard to the administration of the Justice Training Fund. These decisions have a direct impact on the distribution of funds in a competitive grant process, which provides dollars in support of in-service training in all facets of the criminal justice system.

In addition to their formal duties, MCOLES Commissioners invest countless hours on behalf of Michigan's criminal justice community. Substantial time is required of Commissioners to apprise themselves of the various issues they must understand. Commissioners are frequently asked to attend and address academy graduations and make other public speaking appearances on behalf of MCOLES.

Commissioners are often called upon to represent MCOLES at meetings of the legislature, other government agencies, training directors, and at conferences of professional organizations that have a stake in criminal justice.

MCOLES Commissioners must also be available to handle inquiries from their various constituencies concerning MCOLES services and policies.

### COMPARISION OF INFRASTRUCTURES

A staff of 23 employees, all who are located in Lansing offices, supports the Commission. MCOLES is organizationally situated within the state government as a division of the Michigan Department of State Police. The Commission meets on a regular schedule in various locations throughout the state. Members of the criminal justice community and the public are encouraged to attend. Public comment is welcome.

Rather than continue to allow the SCTC to operate independently and without oversight, it would be in the best interest of Local Corrections Officers, the inmates within their custody and the corrections profession, as a whole, to abolish the Council and give the management and overall logistical responsibility to the Michigan Commission on Law Enforcement Standards. This practical approach, although likely unpopular to the MSA, would be a giant step forward in meeting the legislative intent of Public Acts 124 and 125 respectively.

### CONCLUSION

It is time to move forward and meet the legislative intent related to the mandate of Certified Local Corrections Officers. The mechanism to facilitate this mandate has existed for nearly 50 years. MCOLES, formerly MLOTC, is the ideal organization to accomplish this vitally important mandate. They have the expertise, experience and the infrastructure to manage Local Corrections Officers Training and Certification in a manner consistent with the intent of the Legislature and in a manner that exudes accountability and responsibility.

The concept of a Training Council is attractive to those within the profession. It is, however, not the proper body to drive local corrections officers into the future. A great deal of time and effort is required to succeed in an ever-changing, liability-filled work environment. The Local Corrections Officers of the future must maintain their skills and continue to be trained and educated to better equip them for the challenges that lay ahead.

Seven individuals, meeting quarterly for two (2) hours, cannot possibly do the similar work of an organization like MCOLES. The SCTC has the same responsibility to Local Corrections Officers as does MCOLES to Law Enforcement Officers. MCOLES professionals spend in excess of 50,000 hours annually to accomplish their mission. The SCTC commits 8-10 hours annually in committee for the same purposes and responsibilities.

MCOLES does not leave it up to each individual Chief of Police to determine what is in the best interest of the profession and the public. Why should the SCTC be allowed to leave it to each individual Sheriff to determine what constitutes compliance to the requirements of the act?

We have an opportunity to make a seamless transition from the current SCTC to MCOLES. This would provide an existing agency, with decades of expertise, to assume the training responsibilities related to logistic and adequate record keeping for all Local Corrections Officers currently employed within the State of Michigan.

This dual role and responsibility would not only be very cost effective in these difficult times of reduced revenues but would also raise the level of professionalism within the Local Corrections Community. Local Corrections Officers provide many of the same services within their respective facilities that local police officers provide in the general community. It is time to create an opportunity for local Corrections Officers along with Police Officers to benefit from an existing professional agency such as MCOLES.

Topics such as recognition of prior training and dual certification realities of County Sheriff Departments would be much better served by the resources available and the professional training managers of MCOLES.